

**Izjava o neodvisnosti člana  
nadzornega sveta / komisij  
nadzornega sveta**

**Statement of Independence of  
Supervisory Board (Committee)  
Member**

**Sava Re, d.d. (družba) / Sava Re d.d. (the Company)**

Firma družbe / Company name

**Keith William Morris**

Ime in priimek člana nadzornega sveta / Name of supervisory board member

**15 July 2013**

Začetek mandata člana nadzornega sveta / Start of term of office of supervisory board member

**B.Sc. in Management Sciences, specialised in Finance and Marketing**

Izobrazba / Qualifications

**Retired**

Redna zaposlitev, delodajalec / Regular employment, employer

Vsi izrazi, zapisani v moški slovnični obliki, se uporabljajo kot nevtralni za oba spola.

The use of gender-specific expressions in the Slovenian version of this document is understood as applying to both genders.

Podpisani **Keith William Morris** skladno s 13. in 24. načelom Slovenskega kodeksa upravljanja javnih delniških družb z dne 9. 12. 2021 (v nadaljevanju: Kodeks) vezano na moje članstvo v nadzornem svetu / komisiji nadzornega sveta Sava Re, d.d., izjavljam, da sem za opravljanje funkcije člana nadzornega sveta / komisije nadzornega sveta strokovno usposobljen ter da imam za tako delo dovolj izkušenj in znanja.

I, the undersigned **Keith William Morris**, in accordance with principles 13 and 24 of the Slovenian Corporate Governance Code for Listed Companies dated 9 December 2021 (hereinafter: the Code) relating to my membership on the (committee of the) supervisory board of Sava Re d.d., declare that I have adequate professional qualification, sufficient experience and knowledge to take the office of a member of the (committee of the) supervisory board.

V nadaljevanju izjavljam:

I declare that:

- da bom kot član nadzornega sveta sprejemal svoje odločitve neodvisno;
- da bom pri svojem delovanju in odločanju upošteval cilje družbe in jim podredil morebitne drugačne osebne ali posamične interese tretjih oseb, uprave, delničarjev, javnosti ali države;
- da bom izvajal vse previdnostne ukrepe za izognitev nasprotju interesov, ki bi lahko vplivali na mojo presojo;
- da bom o morebitnih nasprotjih interesov nemudoma obvestil nadzorni svet;
- da sem seznanjen, da nasprotje interesov obstaja, kadar je nepristransko in objektivno izvajanje nalog oziroma odločanje člana nadzornega sveta ogroženo zaradi vključevanja njegovega osebnega ekonomskega interesa, interesov družine, njegovih čustev, politične ali nacionalne (ne)naklonjenosti ali kakršnih koli drugih povezanih interesov z drugo fizično ali pravno osebo.

- as a supervisory board member, I will be independent in making decisions;
- in my dealings and decisions, I will act in the interest of the Company, and any other interests, whether personal, of third parties, the management board, shareholders, the public or government, will be subordinated to these;
- I will take all precautionary steps to avoid conflicts of interest that could influence my judgement;
- I will immediately inform the supervisory board of any potential conflicts of interest;
- I am aware that a conflict of interest exists where the impartial and objective exercise of the function or decision-making of a supervisory board member is compromised for reasons involving personal economic or family interest, emotional life, political or national affinity or any other shared interest with a natural or legal person.

<p><b>V nadaljevanju se opredeljujem do vsakega merila neodvisnosti, navedenega v prilogi B h Kodeksu:</b> (Prosimo označite, ali trditev DRŽI ali NE DRŽI.)</p> <p>a) Ne opravljam funkcije izvršnega direktorja ali člana uprave družbe ali povezane družbe in nisem opravljal takšne funkcije v zadnjih treh letih.</p>	<p><b>Below I take a position with respect to each of the independence criteria set out in Appendix B of the Code:</b> (Please circle TRUE or FALSE, as applicable.)</p> <p>a) I do not perform the function of an executive director or a member of the management board of the Company or a related company, and have not performed such a function over the past three years.</p>
<p style="text-align: center;"><input checked="" type="radio"/> DRŽI      <input type="radio"/> NE DRŽI</p> <p>b) Nisem zaposlen v družbi ali povezani družbi in nisem bil na takšnem položaju v zadnjih treh letih, razen če sem bil izvoljen v nadzorni svet v okviru sistema delavskega predstavnštva, ki ga zahteva zakon, in nisem vodstveni delavec.</p> <p style="text-align: center;"><input checked="" type="radio"/> DRŽI      <input type="radio"/> NE DRŽI</p> <p>c) Ne prejemam večjih dodatnih prejemkov iz družbe ali povezane družbe, razen plačila, ki ga prejemam kot član nadzornega sveta ali komisije nadzornega sveta.</p> <p style="text-align: center;"><input checked="" type="radio"/> DRŽI      <input type="radio"/> NE DRŽI</p>	<p style="text-align: center;"><input checked="" type="radio"/> TRUE      <input type="radio"/> FALSE</p> <p>b) I am not an employee of the Company or a related company nor have I been in such a position over the past three years, except if I have been elected a supervisory board member under the labour representation system required by law and I am not a high-level executive.</p> <p style="text-align: center;"><input checked="" type="radio"/> TRUE      <input type="radio"/> FALSE</p> <p>c) I receive no significant additional income from the Company or a related company other than the payment I receive as a member of the supervisory board or of a supervisory board committee.</p> <p style="text-align: center;"><input checked="" type="radio"/> TRUE      <input type="radio"/> FALSE</p>
<p>d) Nisem večinski delničar in tudi ne zastopam večinskega delničarja oziroma delničarjev.</p> <p style="text-align: center;"><input checked="" type="radio"/> DRŽI      <input type="radio"/> NE DRŽI</p> <p>e) Z družbo ali povezano družbo nimam oziroma v zadnjem letu nisem imel pomembnih poslovnih stikov bodisi neposredno bodisi kot partner, delničar, direktor ali vodstveni delavec osebe, ki ima tak odnos. Poslovni stiki vključujejo položaj dobavitelja blaga ali storitev (vključno s finančnimi, pravnimi, svetovalnimi ali posvetovalnimi storitvami), položaj pomembne stranke in položaj organizacij, ki prejemajo večje prispevke od družbe ali njene skupine.</p> <p style="text-align: center;"><input checked="" type="radio"/> DRŽI      <input type="radio"/> NE DRŽI</p> <p>f) Nisem in tudi v zadnjih treh letih nisem bil partner ali uslužbenec sedanjega ali nekdanjega zunanega revizorja v družbi ali z zunanjim revizorjem povezane družbe.</p> <p style="text-align: center;"><input checked="" type="radio"/> DRŽI      <input type="radio"/> NE DRŽI</p> <p>g) Nisem izvršni direktor ali član uprave druge</p>	<p>d) I am not a majority shareholder nor do I represent any majority shareholder.</p> <p style="text-align: center;"><input checked="" type="radio"/> TRUE      <input type="radio"/> FALSE</p> <p>e) I do not have, nor have I had in the past year, a significant business relationship with the Company or a related company, either directly or indirectly, as a partner, shareholder, director or high-level executive. Business contacts include the position of supplier of goods or services (including financial, legal, advisory or consulting services), the position of an important client, and the position of an organisation that receives significant contributions from the Company or the Group.</p> <p style="text-align: center;"><input checked="" type="radio"/> TRUE      <input type="radio"/> FALSE</p> <p>f) I am not, nor have I been in the past three years, a partner or employee of a current or former external auditor of the Company or an external auditor of a related company.</p> <p style="text-align: center;"><input checked="" type="radio"/> TRUE      <input type="radio"/> FALSE</p> <p>g) I am not an executive director nor a member of</p>

<p>družbe, v kateri je izvršni direktor ali član uprave družbe član nadzornega sveta. Prav tako nisem kako drugače povezan z izvršnimi direktorji oziroma člani uprave prek sodelovanja v drugih družbah ali organih.</p> <p style="text-align: center;"> <input checked="" type="radio"/> DRŽI                      NE DRŽI         </p>	<p>the management board of another company where the Company's executive director or member of the management board is a member of the supervisory board. Nor am I in any other way connected with the executive directors or members of the management board through cooperation in other companies or bodies.</p> <p style="text-align: center;"> <input checked="" type="radio"/> TRUE                      FALSE         </p>
<p>h) V nadzornem svetu nisem več kot tri mandate (ali več kot 12 let, kadar statut družbe določa trajanje mandata manj kot štiri leta).</p> <p style="text-align: center;"> <input checked="" type="radio"/> DRŽI                      NE DRŽI         </p> <p>i) Nisem bližnji družinski član članov uprave ali oseb, ki so v položajih, navedenih v točkah od (a) do (g).</p> <p style="text-align: center;"> <input checked="" type="radio"/> DRŽI                      NE DRŽI         </p> <p>Poleg zgoraj navedenega izjavljam tudi:</p> <p><input checked="" type="checkbox"/> Nisem član širšega posloводства povezane družbe.</p> <p style="text-align: center;"> <input checked="" type="radio"/> DRŽI                      NE DRŽI         </p>	<p>h) I have not served on the supervisory board for more than three terms of office (or more than 12 years where the Company's articles of association provide for a term of office lasting less than four years).</p> <p style="text-align: center;"> <input checked="" type="radio"/> TRUE                      FALSE         </p> <p>i) I am not a close family member of any members of the management board or persons in any of the positions referred to in points (a) to (g) above.</p> <p style="text-align: center;"> <input checked="" type="radio"/> TRUE                      FALSE         </p> <p>In addition to the above:</p> <p><input checked="" type="checkbox"/> I am not a member of the broader management of a related company.</p> <p style="text-align: center;"> <input checked="" type="radio"/> TRUE                      FALSE         </p>
<p><input checked="" type="checkbox"/> Nisem sodeloval pri sestavljanju vsebine predloga letnega poročila družbe.</p> <p style="text-align: center;"> <input checked="" type="radio"/> DRŽI                      NE DRŽI         </p> <p style="text-align: center;">***</p> <p>Nasprotje interesov obstaja, kadar je nepristransko in objektivno izvajanje nalog oziroma odločanje člana nadzornega sveta ali uprave ogroženo zaradi vključevanja njegovega osebnega ekonomskega interesa, interesov družine, njegovih čustev, politične ali nacionalne (ne)naklonjenosti ali kakršnih koli drugih povezanih interesov z drugo fizično ali pravno osebo.</p> <p><b>Ali na vaše odločanje, skladno z zgornjo definicijo nasprotja interesov, vpliva še kakšno dejstvo, ki ni bilo navedeno zgoraj?</b></p> <p style="text-align: center;"> <input checked="" type="radio"/> NE                      DA         </p> <p>Prosimo obrazložite, če ste odgovorili z DA:</p> <hr/> <p>Odvisnost kandidata oziroma člana nadzornega sveta / komisije nadzornega sveta je podana, če je</p>	<p><input checked="" type="checkbox"/> I did not contribute to the drafting of the Company's annual report.</p> <p style="text-align: center;"> <input checked="" type="radio"/> TRUE                      FALSE         </p> <p style="text-align: center;">***</p> <p>A conflict of interest exists where the impartial and objective exercise of the function or decision-making of a member of the supervisory board or management board is compromised for reasons involving personal economic or family interest, emotional life, political or national affinity or any other shared interest with a natural or legal person.</p> <p><b>Is your decision-making influenced by any fact not mentioned above in terms of the above definition of conflict of interest?</b></p> <p style="text-align: center;"> <input checked="" type="radio"/> NO                      YES         </p> <p>Please explain if your answer is YES:</p> <hr/> <p>A candidate or supervisory board (committee) member is deemed to be dependent if the conflict of</p>

nasprotje interesov skladno s Prilogo B h Kodeksu trajnejše (in ne zgolj prehodno) in relevantno. Merila za presojo relevantnosti nasprotja interesov so zlasti:

- vrsta in številčnost ravnanj in odločitev, na katere se nasprotje interesov (lahko) nanaša;
- verjetnost dejanske realizacije nasprotja interesov in
- vpliv nasprotja interesov na sposobnost objektivne presoje uprave in poslovanje družbe.

Zgoraj navedene okoliščine (iz priloge B h Kodeksu), vedno ustvarjajo domnevo odvisnosti. Domneve so izpodbitne, če član nadzornega sveta dokaže, da nasprotje interesov kljub obstoju katerega od meril ni trajno in hkrati ni relevantno.

Glede na izkazana morebitna nasprotja interesov se izrekam za:

*(Prosimo, ustrezno obkrožite.)*

a) **neodvisnega člana nadzornega sveta / komisije nadzornega sveta:**

a1) izpolnjujem vsa merila neodvisnosti in vse trditve, ki so navedene zgoraj, držijo;

a2) merilo/-a \_\_\_\_\_ ne drži/-jo:  
*(Prosimo, obkrožite razloge.)*

- glede na vrsto in številčnost ravnanj in odločitev, na katere se to nasprotje interesov (lahko) nanaša;
- glede na verjetnost dejanske realizacije nasprotja interesov in vpliv nasprotja interesov na sposobnost objektivne presoje uprave in poslovanja družbe;
- ni trajnejšega značaja in ni relevantno.

Dodatno pojasnilo glede trajnosti in relevantnosti merila \_\_\_\_\_:

b) **odvisnega člana nadzornega sveta / komisije nadzornega sveta.**

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S svojim podpisom dovoljujem javno objavo svoje izjave na spletnih straneh družbe [www.sava-re.si](http://www.sava-re.si).

interest is, in accordance with Appendix B of the Code, of a more permanent (rather than temporary) nature and is material. The criteria for assessing the materiality of a conflict of interest are, in particular:

- the nature and frequency of conduct and decisions to which a conflict of interest may relate;
- the likelihood that a conflict of interest arises and
- the effect of a conflict of interest on the objective judgment of the management board and the Company's operations.

The circumstances mentioned above (referred to in Appendix B of the Code) always yield a presumption of dependency. Such presumption is rebuttable if the supervisory board member can prove that despite the existence of a criterion, the conflict of interest is neither permanent nor material.

In view of the stated potential conflicts of interest, I declare myself as:

*(Please circle as applicable.)*

a) an **independent** member of the supervisory board (committee):

a1) I meet all the criteria of independence and all the above statements are true;

a2) criterion/criteria \_\_\_\_\_ is/are false:  
*(Please circle the grounds, as applicable.)*

- with regard to the nature and frequency of conduct and decisions to which such a conflict of interest may relate;
- with regard to the likelihood that a conflict of interest actually arises and the effect of a conflict of interest on the objective judgment of the management board and operations of the Company;
- is neither permanent nor material.

Additional clarification relating to permanence and materiality \_\_\_\_\_:

b) a **dependent** member of the supervisory board (committee).

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By signing this form, I give my consent to the publication of my statement on the Company's website at [www.sava-re.si](http://www.sava-re.si).

Datum / Date: 24/8/2023

Podpis / Signature: 